

# CURRICULUM VITAE

Faith Hagerty-Stewart

## SUMMARY OF SKILLS

Skilled in working with diverse parties to design, plan, and facilitate highly inclusive and interactive large group planning processes. Proficient in program development and management, issues analysis, and grant writing.

## SELECTED WORK EXPERIENCE

1997 - 2003

**Founder & Principal Consultant, Orange County Future Search Network (OCFSN)** *The OCFSN was a non-profit technical assistance provider operating under the 501.c3 umbrella of the St. Joseph Health System of Orange.*

Founded and was lead consultant for this nonprofit technical assistance organization which supported public and private institutions and community coalitions with large scale, highly interactive, multi-stakeholder planning processes. The intention behind these planning processes is to engage multiple stakeholders from within and outside of an organization in creating alignment around strategic direction and system wide change. Examples of planning issues addressed, along with the key clients include:

- Adolescent health / Children's Hospital of Orange County
- Emancipating youth / Orange County Children & Family Services;
- Strategic direction / The Orange County Human Relations Commission;
- Involving minority youth in higher education / UC Irvine & Rancho Santiago Community College
- Reversing alcohol trends in the Latino community / Latino Health Access
- Development of services for at-risk children , 0 -5 / Orange County, Office of the CEO; Children & Families Commission
- Affordable housing / OC Supervisor Chuck Smith's Office

Presented training workshops on inclusive community planning processes for individuals representing public and private community organizations. Guest presenter on Large Group Interventions at UC Irvine, University of San Francisco, and the American Society for Training and Development - Los Angeles Chapter.

1993 - 1997

**Director of Program Development & Community Benefits, St. Joseph Health System (SJHS) of Orange Corporate Office** *SJHS is a 14 hospital, 18,000+ FTE health care system with aprox. \$200 million allocated for community benefits (FY 2000.)*

Provided direction to and coordinated support for the St. Joseph Health System's Community Benefit initiatives across 13 SJHS hospitals (in CA and Texas). These initiatives addressed local community health needs as identified by each hospital. Primary responsibilities included planning support, consultation, and research for administrators, staff, and boards responsible for these efforts at each hospital. Coordinated system-wide trainings related to community health initiatives and participated in System Office grant making and advocacy efforts. Responsible for internal and external communications related to the St. Joseph Health System's mission and values.

1991 - 1993

**Executive Director, Coalition of Orange County Community Clinics** *Now known as the Coalition of Orange County Health Centers, the Coalition is a not for profit membership organization designed to support and strengthen Orange County's network of licensed community clinics.*

As the founding Executive Director, revitalized this organization, securing its initial funding and establishing its' first office, staff, and programs. Significant accomplishments included:

- Coordinating the reorganization & development of the Coalition's organizational structure, moving the association from a volunteer to a staffed enterprise
- Initiating negotiations & securing for member clinics an unprecedented contract with the County of Orange for reimbursement of primary care services provided to medically indigent patients, (negotiated in 1992, a modified version remains in effect today)
- Developing, coordinating, & securing funding for technical assistance services for member agencies
- Initiating & managing efforts to designate parts of Orange County as federally designated Medically Underserved Areas & to license some member clinics as Federally Qualified Health Care centers
- Participating in the assessment of alternatives, planning, & initiation of a County Organized Health Care System for Orange County (Cal-Optima)(as a member of Cal-Optima's first Provider Advisory Panel)

1986- 1991

**Director, La Amistad de Jose Community Health Center** *La Amistad de Jose is a medical clinic owned and operated by St. Joseph Hospital of Orange. It serves economically disadvantaged individuals who do not have health insurance coverage.*

As the founding Executive Director, significant accomplishments included:

- Expansion of clinical services resulting in a 250% service increase in 4 years

- Implementation of social & educational services for the clinic's adult population including: intergenerational computer lab/instruction; English as a second language classes; legal aid services; counseling; women's support groups; childcare; library & study hall for neighborhood youth
- Envisioning, developing & securing funding for a youth center (at the clinic site) for neighborhood youth
- Management of a staff of 13 and numerous volunteers

## EDUCATION

University of San Francisco

MHROD, Masters of Human Resources and Organization Development

Humboldt State University, CA

BA, Psychology/Counseling

## SELECTED PROFESSIONAL TRAININGS

**Certificate**, Facilitating the Whole System in the Room (2008, Future Search Network, Seattle, WA 2008 & 1998, Bryn Mawr, Pennsylvania)

**Certificate**, Whole Scale Change: Organizational and Community Change Competencies (2000, Dannemiller-Tyson & Associates, Sand Diego, CA)

**Certificate**, Large Group Interventions for Organizational Change (1996 & 1998, Barbara Bunker & Billie Alban, San Francisco, CA)

**Certificate**, National Healthy Communities Fellowship (1995, Health Research & Educational Trust/Health Care Forum (a yearlong educational fellowship for healthcare executives and community leaders from throughout the US)

**Certificate**, Facilitating Future Search Conferences (1994, Future Search Network, New Paltz, New York & 1999, Orange County, CA.)